



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
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JIM REDDOCH, J D
COMMISSIONER
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HOSPITAL DIRECTOR

ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT

JOB TITLE: Registered Nurse VI (Nursing Director)

NUMBER: 12-09

JOB CODE: N7000

POS. #: 8801238

SALARY RANGE: 83 (\$64,077.60 to \$97,766.40)

DATE: 8-8-2012

JOB LOCATION: Bryce Hospital, Tuscaloosa, AL

QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in nursing and six years experience as a registered nurse, including four years in a supervisory or administrative capacity; or graduation from an accredited school of nursing with 72 months or more experience as a registered nurse, including 48 to 72 months in a supervisory or administrative capacity; or graduation from an accredited four-year college or university supplemented by a master's degree in nursing with five years experience as a registered nurse, including three years in a supervisory or administrative capacity. Master's degree in Nursing preferred.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: Nurse Executive for the Discipline of Nursing at Bryce Hospital and adult population. Develop implement and enforce standards of care practices for Bryce Hospital. Provide for the equitable distribution of available nursing resources. Collaborate with clinical department heads of other disciplines in planning for the provision of patient care programs. Participate with Human Resources and the Hospital Director in acquiring qualified nursing staff in sufficient numbers. Provide a mechanism for the verification of current license and competency of Registered Nurses and Licensed Practical Nurses. Provide for the verification of competencies for non-licensed staff within nursing service to verify that fundamental skills and performance standards are met. Analyze and prepare reports on improving nursing care and delivery of services to patients using information from various other departments/disciplines. Identify training needs for nursing department staff and coordinate obtaining training through the Nursing Supervisors, the Nursing Office, local resources in the community and Staff Development. Promote professional growth of staff and continuing education. Provide supervisory training for leaders in Nursing. Coordinate continuity of care issues with contracted community hospitals

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to read and comprehend materials such as reports, policies and procedures, nursing standards, etc. Demonstrative ability to communicate both orally and in writing. Ability to supervise subordinates in a professional manner. Knowledge of infection control and universal precautions. Ability to work with all levels of staff in a professional manner. Ability to work with other professionals and community agencies in a courteous and professional manner.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE. Applications may also be obtained from our website at www.mh.alabama.gov. THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 200 UNIVERSITY BLVD., TUSCALOOSA, ALABAMA, 35401 BY **UNTIL FILLED** IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT (S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.** JOINT COMMISSION ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”